

2022-2023 and beyond...



AFBA is proud to support NGAMS and its members.





Group Term life insurance coverage is available with no combat or terrorism exclusions through the State Sponsored Life Insurance (SSLI) program, underwritten by 5Star Life Insurance Company.

Contact the National Guard Association of Mississippi at www.NGAMS.org or (601) 354-7555 to learn more.

U.S. Army Photo by Master Sgt. Paul Dennis.

Member death benefits provided by AFBA are underwritten by 5Star Life Insurance Company (a Lincoln, NE company) with an administrative office at 909 N. Washington Street, Alexandria, Virginia 22314. This member benefit is offered only to its National Guard Association members in the state of Mississippi.

Policy forms: LT050197(REV); GNGPOLICY-MS-R413; GNG-060103

NGAMS Standard MagR0321

The STANDARD

As our world changes so does our Mississippi National Guard. As we stated in last year's edition of the Standard this generation of Service member no longer serves one weekend a month and two weeks in the summer. Previously a "summer camp" in Germany or Korea was a once in a career trip. Now members of the Mississippi National Guard routinely deploy overseas and called to serve within the state and nation multiple times. There is no longer a time that our Service members are not readily assessable through electronic communication. As the pace of service increases our Service members need an anchor to provide stability and connect members of the Mississippi National Guard to the resources they need. The National Guard Association of Mississippi is that anchor.

The National Guard Association of Mississippi continues to add more online resources at www.ngams.org. Let the NGAMS Standard be your guide to our online services and additional resource for information on both our programs as well as the companies that provide you the ability to better serve our state and nation. We are very excited to provide these services to you and look forward to continuing to set the Standard.



PROUDLY SERVING MISSISSIPPI THE FINEST BEERS, LIGHT WINES AND LIGHT SPIRITS SINCE 1941.

/CAPITAL-CITY-BEVERAGES-INC O @CAPITALCITYBEV

/FEBDISTRIBUTINGCO

@FEBDISTRIBUTINGCO



PATRIOT PARTNERS

PATRIOT LEVEL * * * 1st Heritage Credit, LLC
AM General
PLATINUM LEVEL ★ ADS, Inc 19 American Military University 9 BAE Systems, Inc 37 Capital Ortho. 13 Deployed Resources 44 Digiflight 43 ESS Inc. 42 MulePAC 36 MyHy Liquid Hydration 27 Northrop Grumman 19 Oshkosh Defense 27 Point Blank Enterprises, Inc. 19 PowerFlare Safety Beacons 19 PTS, Inc. 42 Walker Associates 14 Windham & Lacey CPA 11 Yates Construction. 36
★ Patriot Partner exhibitors are designated by three stars for Patriot Level, two stars for Diamond Level and one star for Platinum Level. EXHIBITORS
ADS, Inc. 9 AFBA 9 Airbus 9 AM General 9 American Military University 11 Atmos Energy 11 BAE Systems, Inc. 11 BancorpSouth 11 Belhaven 11 Benchmade Knife Company 13 Big Ass Fans 13 Boeing Company 13 Capital City Beverages 13

Capital Ortho	
Columbia Southern University	
Darley Defense	
Deployed Resources	
Digiflight	
Drip Drop Hydration	
EES – Eureka! Expeditionary Systems	
Embry-Riddle Aeronautical University	
Employer Support of the Guard and Reserve	
Eye Safety Systems, Inc.	
First Heritage Credit, LLC	
Grand Canyon University	
G.V. "Sonny" Montgomery Center for America's Veterans .	
Helibasket, LLC	
Humana Military - TRICARE East	.22
Indiana Tech Military and Veterans Services	.22
JBHM Architecture	.22
Keesler Federal Credit Union	.22
Kopis Mobile	.22
LiteFighter Systems LLC	26
Mak Technologies	26
Military & Veterans In Recovery Banyan Treatment Center	26
Mississippi Farm Bureau	26
Mississippi Veterans Affairs	26
Mississippi's Toughest Kids Foundation	26
Mississippi Youth Challenge Academy	29
MulePAC	29
MyHy Liquid Hydration	29
Northrop Grumman	29
Oshkosh Defense	29
Otis Defense	29
Patriot Taxiway Industries	29
Phantom Products, Inc	30
Point Blank Body Armor	30
PowerFlare Safety Beacons	30
Primelending, A Plainscapital Company	30
PTS (Perkins Technical Services, Inc.)	30
Recoil Aerospace, LLC	30
Revision	36
Rocky Brands, Inc	36
SAIC	36
Samsung Electronics America	36
Sikorsky, A Lockheed Martin Company	.37
SOS Hydration	.37
Southeastern Oklahoma State University	.37
Stanley Black & Decker Storage Solutions (Lista/Vidmar)	37
Trident University International	.37
Troysgate	.37
Trustmark Tailored Wealth	. 41
USAA	. 41
Veterans' Home Purchase Board	42
Veterans Range Solutions, LLC	
Vita Inclinata Technologies	
The Walker Associates	
Western Governors University	
Wiley X, Inc.	
Windham & Lacey, CPA	
	43
W. G. Yates and Sons Construction Company	
W. G. Yates and Sons Construction Company Work For Warriors (Mississippi National Guard)	44

STANDARD



The best wealth management strategies never lose sight of your reason for saving.

Everyone wants to leave their mark in their own special way. That's why our Tailored Wealth advisors work with you personally, drawing on a full-range of financial planning and investment options to help you pursue your goals.

To learn more, call 601.208.2952 or visit trustmark.com/tailoredwealth.

Tailored Wealth products are:

Not FDIC Insured | Not Bank Guaranteed | Subject to Loss in Value Not Bank Deposits | Not Insured by any Federal Government Agency



THE NATIONAL GUARD ASSOCIATION **OF MISSISSIPPI**

EXECUTIVE DIRECTOR

COL Allen McDaniel amcdaniel@ngams.org

DEPUTY DIRECTOR

Maj. Gen. (Ret.) Cris Crisler ccrisler@ngams.org

FINANCE MANAGER

Ms. Terrie Price tprice@ngams.org

INSURANCE MANAGER

Ms. Tammy Graves tgraves@ngams.org

MEMBERSHIP AND CONFERENCE MANAGER

MSG (Ret.) Greg Taylor gtaylor@ngams.org

OFFICE NUMBER:

601-354-7555

FAX NUMBER:

601-353-1207

MAILING ADDRESS:

P. O. BOX 627 Jackson, MS 39205

STREET AND SHIPPING ADDRESS:

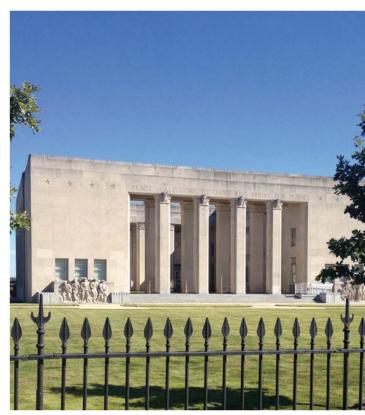
War Memorial Building 120 North State Street Jackson, MS 39201

SOCIAL MEDIA:

For the most up to date information please follow us on these social media sites: Facebook/National Guard Association of Mississippi Twitter @TNGAMS Instagram @nationalguardassociationofms

WEB SITE:

www.ngams.org



Pictured above is the War Memorial Building 120 North State Street, Jackson, MS 39201

THE NGAMS

NEVER PAY STATE OR NATIONAL DUES AGAIN!

NGAMS IS OFFERING NEW LIFE MEMBERSHIP OPTIONS.

The NGAUS Board of Directors created a new form of Active Life Membership called a Digital Life Member. Obviously that has created a lot of questions. First, the only difference in an Active Life Membership and a Digital Life Membership is a Digital Life Member does not get a metal Active Life Membership card and does not get a paper copy of the NGAUS magazine each month. However they still get an electronic copy of the magazine. Otherwise the Digital Life Membership counts just the same as an Active Life Membership.

This new Digital Life Membership is only available on a trial basis and will expire in four years unless extended by the NGAUS Board of Directors. The cost of a Digital Life Membership is \$500. We are offering a special price for the Digital Life Membership through May 15, 2022. If you pay in one lump sum then the cost is \$375. In the alternative you can make five payments of \$100 for a total cost of \$500.

As always the Active and Digital Life Membership covers the National Guard Association of the United States and the National Guard Association of Mississippi for the rest of your active and retired life!

Annual membership rates for NGAMS and NGAUS have not changed since the early 1990s. However last year NGAUS voted to increase annual rates. As a result here are the combined NGAMS and NGAUS rates for the various ranks:

WO1- \$45 per year

CW2-\$50 per year

CW3-\$55 per year

CW4-\$100 per year

CW5-\$105 per year

2LT- \$45 per year

1LT- \$50 per year

CPT- \$55 per year

MAJ- \$100 per year

LTC- \$105 per year

COL- \$110 per year

Then, to keep the group life insurance and to participate in the association, there is a one time retired life membership fee of \$150.

For the sake of this example let's make a very conservative 26 year estimate that an individual will serve as a 2LT for 3 years, 1LT for 3 years, CPT for 5 years, MAJ for 5 years, LTC for 5 years and COL for 5 years. For a warrant officer career let's make a conservative 16 year estimate that the service time for a warrant officer is WO1 for 2 years, CW2 for 4 years, CW3 for 5 years and CW4 for 5 years. However most officers and warrant officers serve even longer than each of these estimates.

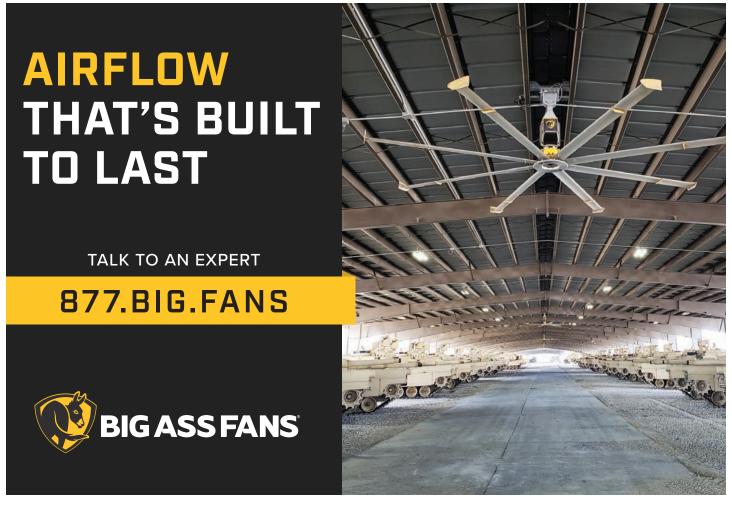
That means under the previous rates, conservatively, that a warrant officer will spend over a 16 year span \$1,010 and an officer over a 26 year span will spend \$2,347 in NGAMS/NGAUS dues. However within the same timeframe and under the new dues a warrant officer would spend \$1,065 and an officer would spend \$3,200. For longer careers, these numbers only increase. That is why one of the life memberships make so much financial sense.

Visit the One Time Payment (\$375) Active Life Membership or Five Payments (\$500 total) Active Life Membership on this website and you can be signed up and paid in less than five minutes.

Call us at 601-354-7555

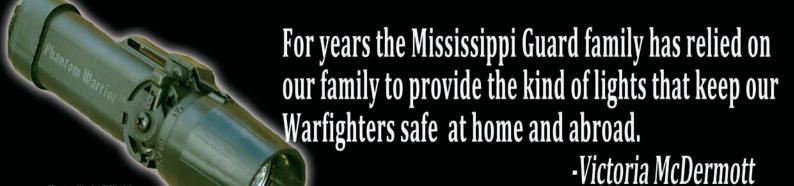
Visit us at 120 North State Street, Jackson, Mississippi 39201

NEVER WORRY ABOUT DUES AGAIN! JOIN NOW!





Covert. Tactical. Durable. Phantom.









2022 ANNUAL CONFERENCE EXHIBITORS

ADS, INC. *

Russell Thompson 757-416-6357 rthompson@adsinc.com 621 Lynnhaven Parkway Virginia Beach, Virginia 23452

ADS, Inc. is a defense contractor that provides equipment, procurement, logistics, and supply chain solutions. By collaborating with the best suppliers in the industry, we can offer our customers high-quality products, shorter lead times, lower costs, and increased capability.

With nearly two decades of successfully executing on federally funded programs and contracts, we offer access to the broadest array of procurement and contract options, as well as world-class expertise and support to assist you. Bring us your mission. We will take care of the rest.

AFBA/5 STAR LIFE INSURANCE ***

1SG (Ret) Marvin Wells, Insurance Sales Representative Tammy Graves, Insurance Manager 601-354-7555

mwells@ngams.org tgraves@ngams.org P. O. Box 627 Jackson, Mississippi 39205 www.ngams.org

The Armed Forces Benefit Association (AFBA) is a not-forprofit association established in 1947 to promote the general welfare and economic interests of military families during war and peace. Over time, we have expanded membership eligibility to also serve federal government employees and contractors, as well as first responders - law enforcement, firefighters, and emergency medical personnel. Today, we serve more than 600,000 members protected by over \$39B of survivor benefits. More than \$1.9B of survivor benefits have been paid to the families of AFBA members since our founding. Survivor benefits are funded by life insurance underwritten by AFBA affiliate, 5Star Life Insurance Company, a Nebraska company. AFBA - Always Ready, Always There for the National Guard.

AIRBUS US ***

Earl Walker 662-699-9240 (cell) earl.walker@eurocopterusa.com 1782 Airport Road Columbus, Mississippi 39701

Airbus US is a division of Airbus, a global leader in aeronautics, space and related services. Airbus' mission is to provide the most efficient civil and military helicopter solutions to its customers who serve, protect, save lives and safely carry passengers in highly demanding environments.

AM GENERAL **

Douglas Burnett 904-703-5058 dburnett@bellsouth.net 291 Sophia Terrace St. Augustine, Florida 32095

AM General designs, engineers, manufactures, and supports tactical vehicles for military customers having produced more than 300.000 vehicles in over 70 countries. AM General products have deployed around the globe with our National Guard partners



1st Heattage CREDIT

Over the last twenty years
First Heritage Credit has proudly served the financial needs of its clients throughout the state of Mississippi, as well as the surrounding states of Alabama, Louisiana, South Carolina and Tennessee. We are proud to be Patriot Level Patriot Partners with the Mississippi National Guard, and enjoy serving our communities through our 35 Mississippi branches.

We are proud to support the Mississippi National Guard, and enjoy giving back to those who freely give so much for us.

Visit www.1stheritagecredit.com

in peacetime and in war. With unmatched durability, our soldiers and airmen have depended on the Humvee in harsh and demanding environments. We will continue to be there for them on future battlefields with the cutting-edge technology required to win.

AMERICAN MILITARY **UNIVERSITY** *

Michael "Mik" Williams 803-528-3077 mwilliams@apus.edu 111 West Congress Steet Charles Town, West Virginia 25414 www.amu.apus.edu

AMU, the #1 provider of education to the military, offers affordable, quality undergraduate and graduate degrees and certificates through 100% online classes that start monthly and run for 8 or 16 weeks. American Military University, a part of the American Public University System and is accredited by the Higher Learning Commission. Stop by our booth today to learn more about our 200+ career-relevant online degree, certificate, and credentialing programs, or visit us at www.amu.apus.edu.

ATMOS ENERGY **

Bobby Morgan robert.morgan@atmosenergy.com www.atmosenergy.com Atmos Energy has partnered with local veteran and military organizations and

nonprofits that connect jobseeking veterans, active-duty military, and their spouses to Atmos Energy career opportunities. In addition, Atmos Energy team members have served as mentors in local veteran and military mentorship programs to support their transition to the civilian workforce, provide coaching on vital employment search techniques, and advise on militaryto-civilian cultural differences. "Our employees are our most valuable asset and a true differencemaker for us," said Matt Robbins, Atmos Energy senior vice president of human resources. "We partner with local organizations that share our appreciation of the military community to identify, recruit, and hire veteran and military candidates. Our company is a place where people with diverse backgrounds join together and strive to create a great future. Investing in our people is vital to our success and also helps us best reflect and serve the communities where we live, work, and play."

BAE SYSTEMS, INC. *

Keith A. Klemmer 703-907-8320 (office) 571-594-9087 (cell) keith.klemmer@baesystems.com 941 Fairview Park Dr. 12th Floor Falls Church, Virginia 22042 BAE Systems, Inc. is a leading provider of tracked and wheeled armored combat vehicles, naval

CONFERENCE **EXHIBITORS** 2022

guns, naval ship repair and modernization, artillery and missile launching systems, advanced precision strike munitions and ordnance, and other technologies for U.S. and international customers.

BANCORPSOUTH ***

Richard H. Dixon Regional Trust Executive Senior Vice President/ Trust Officer 601-592-4894 (office) 601-927-1489 (cell) 601-592-4896 (fax) richard.dixon@bxs.com BancorpSouth Bank Wealth Management 525 East Capitol Street Jackson, MS 39201

In 1876, in the back of a hardware store in Verona, Mississippi, a new approach to banking was born - an approach built on longevity and the principle that neighbors should help neighbors. It was based on the idea that to better serve a customer is to understand what is right for them. We've come a long way since then, but our commitment to being Right Where You Are for what matters most in your life is still the same.

BELHAVEN UNIVERSITY

Michael Jordan 601-709-0962 (office)

WINDHAM & LACEY, PLLC

Certified Public Accountants

www.windhamandlacey.com

2708 Old Brandon Road Pearl, MS 39208 601.939.8676 • Fax 601.939.8761 219 N. Jackson Street • P.O. Box 759 Crystal Springs, MS 39059 601 892 4001 • Fax 601 892 5978









The Mississippi Armed Forces Museum honors the servicemen and women of all branches from Mississippi and others who received training in Mississippi during times of war. The Museum's exhibits tell the personal stories of American heroes, and serve to educate future generations about the price paid for freedom and prosperity.

The mission of the Mississippi Armed Forces
Museum is to collect, preserve, interpret, exhibit,
and hold in public trust for the exclusive benefit of
the people, significant historical property related
to the history of the State of Mississippi and its
contributions to the Armed Forces of the United
States from the early 19th Century to the present.

ARMED FORCES MUSEUM

CAMP SHELBY

www.armedforcesmuseum.us

mjordan@belhaven.edu 1500 Peachtree Street Campus Box 153 Jackson, Mississippi 39202

Belhaven believes our military are real-life superheroes. To honor their service, Belhaven offers a tuition discount for active military, veterans and their spouses.

Belhaven University has one of America's top Christian Adult, Graduate and On-line programs. For busy working adults who want to complete an associate, bachelor, master or doctoral degree quickly and affordably, Belhaven University offers a quality Christian education. With over 30 areas of study, Belhaven has an Online or Interactive Live Stream (ILS) degree for you.

For more information or if you have any questions, please do not hesitate to contact us at 800-960-5940 or onlineadmission@belhaven. edu. Make Belhaven Your Haven!

BENCHMADE KNIFE COMPANY

Shane James 833-557-2526 (office) 503-784-3512 (cell) sjames@benchmade.com 300 Beavercreek Road Oregon City, Oregon 97045

US Manufacture of premium tactical knives. When your life depends on it, it has to be a Benchmade.

BIG ASS FANS **

John Ladik 719-229-9800 (cell) John.ladik@bigassfans.com 8732 Olivera Street Navarre Florida 32566 www.bigassfans.com

Since 1999, Big Ass Fans has pioneered the high-volume, lowspeed (HVLS) fan industry. With each new application, our engineers set out to design the perfect solution to meet our customers' needs. Our dedication to innovation

has led us to develop the industry's first silent motor technology and smart fan controls and automation, and consistently bring the best quality cooling products to market with added Clean Air System technologies proven by science and backed by experts to create safer. cleaner. healthier spaces.

BOEING COMPANY

Cathy Anthony 610-591-2032 (office) 610-585-7852 (cell)

catherine.i.anthony@boeing.com P. O. Box 16858 MC P10-08 Philadelphia, Pennsylvania 19142

Boeing is the world's largest aerospace company. We offer leading products and services in commercial and military aircraft, space systems, and exploration, and integrated-network communications. Our military products include fighters, bombers, tankers, transports, and helicopters, along with missiles, advanced information, communications and space systems.

CAPITAL CITY BEVERAGES

Matt Marciel 601-937-5748 **CONFERENCE EXHIBITORS** 2022

Bone and Joint Care for the Entire Family



CAPITAL ORTHO

FLOWOOD / MADISON WWW.CAPITALORTHO.COM



920 W County Line Road Jackson, Mississippi 39073

Capital City Beverages is a Molson Coors wholesaler proudly representing over 45 suppliers and covering 19 counties in central Mississippi. Capital City Beverages prides itself on setting the standard for customer service while maintaining relationships to over 1700 customers. Since its beginning in 1941 Capital City Beverages has grown to over 130 employees, while bringing the most state of the art equipment and technology to the beverage wholesaler industry. This is all done with making both the employee and customer top priority to create a more safe and efficient work place. Lastly, having the opportunity to partner with NGAMS

CONFERENCE **EXHIBITORS** 2022

as well as our entire Mississippi Molson Coors network is a great honor and privilege.

CAPITAL ORTHO *

Jeff Beford 601-987-8200 (office) info@capitalorthosports.com 104 Burney Drive Flowood, Mississippi 39232

Capital Ortho, formerly known as Capital Orthopaedic and Sports Medicine Center, is a full-service, comprehensive orthopedic clinic and surgery center that is comprised of two physical locations and seven satellite locations. While each of Capital Ortho's nine surgeons are certified in general orthopedic care, all also bring with them specialized areas of training and years of experience treating a diverse customer demographic.

For almost 30 years thousands of patients and their families have trusted us with their care. Over those years we have grown in many ways, but our values have remained unchanged, which are to treat each of our patients, to the best of our knowledge and expertise, with care, compassion, and concern.

We believe that the short and

long-term success of our patients is important, because we believe that each patient is important. You matter at Capital Ortho, and we hope you will let us help you live your best life.

COLUMBIA SOUTHERN UNIVERSITY

Jennifer Spruiell jennifer.spruiell@columbiasouthern. edu 251-975-7208 (cell) 21982 University Lane Orange Beach, Alabama 36561

Columbia Southern University is an online university based in Orange Beach, Alabama, that strives to change and improve lives through higher education by enabling students to maximize their professional and personal potential. CSU offers online degree programs at the associate, bachelor, master, doctorate or certificate levels in a multitude of areas such as occupational safety and health, fire administration, criminal justice, business administration, human resource management, health care administration and more. CSU also features undergraduate and graduate certificate programs to provide focused training in specialized areas for adult learners.

DARLEY DEFENSE

Troy Connor 850-381-3550 troyconnor@darley.com 325 Spring Lake Drive

Itasca, Illinois 60143 www.darleydefense.com

Darley Defense has a wide range of special operation and defense capabilities across categories ranging from C5ISR to Special Operations Support. We pride ourselves on serving the world's first responder and tactical communities by providing high-quality, safe, and innovative products with unmatched service. With a wide variety of trusted vendor relationships, count on us to deliver exactly what your team needs to complete any mission or operation.

DEPLOYED RESOURCES *

KJ Hietala 518-641-9903 kjhietala@deployedresources.com 164 McPike Road Rome, New York 13441

Providing First Class Mission and Logistical Support since 2001.

Mission Support - Temporary Housing - Shelter Systems - Site Design - Latrines - Showers - Sinks - Water Systems - Food Service -DFAC - Kitchens - Laundry - Power - HVAC - Light Sets - MHE

DIGIFLIGHT*

Greg Hartvigsen greg.hartvigsen@digiflight.com (801) 336-6998 7047 Old Madison Pike, Suite 350 Huntsville, Alabama 35806



https://digiflight.com

DigiFlight Inc: An Innovative Partner for Cybersecurity, Information Technology, Aerospace, & Training We accelerate mission success by leveraging innovative ideas and technologies, creatively use trusted solutions to develop advance stateof-the-art techniques, practices, and procedures for cyber hunt & incident response, software & network engineering, cyber mission training, and US Military and FMS aviation training. Established in 1999, DigiFlight is a Veteran-owned Minority Small Business.

DRIP DROP HYDRATION

Jeff Nance 813-323-7682 jeff.nance@dripdropors.com 1144 65th Street, Suite G Oakland, California 94608

Combat and training scenarios [lace high physical demand on soldiers, causing fluid and electrolyte losses rapidly. Drip Drop is an Oral Rehydration Solution (ORS) that rapidly rehydrates soldier to keep them in the fight. With a focus on prolonged field care (ORS) is a perfect preventive solution. Drip Drop has great taste and helps overall performance. Used by most special operations groups, NFL, NCAA, MLB, and Olympic teams with NSF for sport certification. Drip Drop ORS is also a front-line defense against dehydration and hyponatremia in firefighters and CBRN personnel.

EES-EUREKA! EXPEDITIONARY SYSTEMS

Jerry Paris 800-235-2607 (office) 256-453-5671 (cell) jerry.paris@johnsonoutdoors.com 625 Conklin Road Binghampton, New York 13903

You asked for a one-stop-shop

for tents, lighting, C2 gear, ECU's, and flooring and we're answering your call with EES...Eureka! Expeditionary Systems. A Division of Johnson Outdoors Gear LLC, we've got more than a century of tent and soft shelter experience. From highly expeditionary and rapidly deployable systems for Tactical Operations Centers to large installations of modern GP tents for brigade formations, and from individual sleeping tents to multipersonnel extreme weather shelters, Eureka! has the right solution, no matter where your mission takes you.

EMBRY-RIDDLE AERONAUTICAL UNIVERSITY

Robin Colwell 386-241-1896 robin.colwell@erau.edu 1 Aerospace Boulevard Memphis, Tennessee 38117-7407 www.erau.edu

Embry-Riddle Aeronautical University, the world's largest, fully accredited university specializing in aviation and aerospace. is a nonprofit, independent institution offering more than 80 baccalaureate, master's and Ph.D. degree programs. Embry-Riddle educates students at residential campuses in Daytona Beach, FL, and Prescott, AZ., through the Worldwide Campus with more than 125 locations globally, and through online programs. For more information, visit erau.edu.

EMPLOYER SUPPORT OF THE GUARD AND RESERVE

Leanne Hall 601-313-6508 (office) Leanne.y.hall.ctr.army.mil 1410 Riverside Drive Jackson, Mississippi 39202

ESGR, a Department of Defense program, was established in 1972

CONFERENCE EXHIBITORS 2022

to promote cooperation and understanding between Reserve Component Service members and their civilian employers and to assist in the resolution of conflicts arising from an employee's military commitment.

EYE SAFETY SYSTEMS, INC.*

Brunk Conlev 541-797-8545 (cell) brunk.conley@esseyepro.com 900 Westwood Place Stayton, Oregon 97383 www.esseypro.com

At ESS, our unvielding passion is to make the toughest eyewear in the world. Not because it's our job, but because it's our duty -- a duty inspired by those we serve: military personnel, first responders, and other everyday heroes. Those who rely on ESS can't settle for less, so we can't either. We provide go-to styling and superior fit, form, and function so our tough customers can stay safe and be brave: on or off duty, beyond risk and on to adventure.

ESS innovation is born from intense listening to elite warriors. We dissect their challenges, then roll up our sleeves to create real-life solutions that work under duress. The end result is battle-proven eye pro with a track record of peak performance in the most hostile environments. The entire line of ESS ballistic-grade eye pro is engineered to meet or exceed the most stringent U.S. Military and ANSI Z87.1-2015 specifications.

FIRST HERITAGE CREDIT. LLC ***

Bill Porter 605 Crescent Boulevard, Suite 101

COMPANY GRADE CAUCUS



Nearly three years ago we were approached by Captain Amanda Woods with an idea to engage company grade officers from the Air and Army National Guard. Out of this initial conversation was born the Company Grade Caucus. The goal is to provide young Service members with access to the resources needed to both advance their careers and better serve our state and nation. The caucus meets quarterly and maintains electronic communication throughout the year. The quarterly meetings normally consist of a lunch and guest speaker from an area of interest proposed by the members. Once the initial presentation is completed each speaker has taken questions from the audience and been very generous with their time. Past guests include Governor Tate Reeves; Major General Durr Boyles, Adjutant General of Mississippi; Brigader General Joe Hargett, Director of the Joint Staff; Colonel Tommy Tillman, 172 AW Commander; Colonel David Martian, Director of Personnel; and many others.

The Company Grade Caucus also allows senior leadership to gain specific feedback on broad policies and regulations. It is also a time for choosing representatives for various committees and seminars. Each year company grade officers travel to the headquarters of the National Guard Association of the United States in Washington, DC for the Capital Summit as well as meetings to other destinations across the United States.

Here is the thank you letter received by the NGAMS Board of Directors from one of our company grade officers in response to attending the Capital Summit. "I just wanted to take the time out and personally thank you for giving me the opportunity to attend the National Capital Summit. I learned a tremendous amount of knowledge about legislation and NGAUS role in advocating for our national guard, I learned about two main priorities, and even got the chance to talk to Congressmen on the Hill. I was able to visit with a few guard friends, see some amazing sights and national memorials, stop by Congressman Kelly's office; just to name a few things. It has sparked my interest on a whole new level and I think I will run as the next area 4 rep for the Company Grade Caucus. Thank you again".

Further, Mississippi has two company grade officers on national committees to include Captain Brian Hartfield on the Company Grade Committee and Captain Nancy Porter on the Membership Committee. Service on these committees include paid travel to Washington DC and other locations in addition to invaluable experience with national leadership.

Here is the report from Captain Porter after her first

membership meeting.

"I had the honor of attending my first NGAUS Membership Committee Meeting on 16 January 2022 at the Hyatt Regency in



Columbus, OH. The meeting was chaired by MG Randall Simmons, and lead by BG (R) Maria Kelly, Director of Membership and Marketing for NGAUS. As of December 31, 2022, the membership strength numbers for Area IV (which includes 7 states) are: Mississippi 112%, Arkansas 109%, Kansas 105%, Louisiana 104%, Oklahoma 39%, Texas 36%, and Missouri 16%.

I was particularly impressed with the following states that exceeded 100% membership strength: Nevada, North Dakota, South Dakota, Kansas, Wisconsin. Arkansas, Louisiana, Tennessee, Mississippi, Georgia, Virgin Islands, Guam, Hawaii, and Delaware.

The purchase of Lifetime Memberships has greatly increased in the 3.5 months since the roll out of the Digital Life Membership in October of 2021. This new offer has brought in close to 1,000 new lifetime members in a very short span of time, which is a huge success for our organization.

For every Lifetime Membership purchased, NGAUS returns 25% to the state association. Many states like Mississippi are using this rebate to reduce the cost of the Digital Lifetime Memberships from \$500 to \$375 for new members, which is an excellent value and a limited offer that will come to an end. One point of interest is that any officer who has never been a part of NGAUS can receive their first year of membership for free in the form of a Complimentary Membership. This gives officers who are new to the organization the ability to register for their local and national conferences, attend

meetings, and be exposed, learn about, and participate in the organization's benefits, events, and networking opportunities before deciding to join.

We discussed the need for each state office to build relationships and communicate with various unit manpower offices, recruiting offices, and commissioning sources such as ROTC, OCS, and others to prepare and educate new incoming officers about membership benefits. However, each member of NGAUS has a personal responsibility to take time to mentor and engage new officers in their environment, explain how the organization has positively impacted and benefited them personally, and encourage the Complimentary Membership so new officers can experience it for themselves."

The opportunities to serve and expand your horizons are endless. Please visit the Company Grade officer tab on the

NGAMS website for more information on the next meeting and leadership contact numbers.













CONFERENCE EXHIBITORS 2022

Ridgeland, Mississippi 39157 www.1stheritagecredit.com

First Heritage Credit was founded and in 1995, on the basic business principle that we can be most successful if we treat our employees, customers and each other with dignity and respect. This has worked well for us because today, First Heritage Credit serves over 100,000 customers through 106 branches operating in Alabama, Louisiana, Mississippi, South Carolina, and Tennessee. Since we are a community based Lender, lending decisions are made locally by Branch Managers who live, shop and work in the communities they serve. This community knowledge and personal interaction allows us to customize personal installment

loans that meet the customer's financial need with a payment they can afford. In addition to personal loans, First Heritage Credit provides financing to local merchants for consumer items such as furniture, appliances, electronics, ATV's and much more.

We are committed to providing our employees with a competitive compensation and benefits package and a positive and rewarding work environment. We continually seek career oriented, motivated and customer service driven individuals to join our Company. Our emphasis on training, education and individual and team performance goals provides employees with an opportunity to advance within our Company.

Our mission is to improve the lives of our customers by providing solutions for financial needs that they face. Fast and Friendly Service is not just a slogan at First Heritage, it is a way of life. Through our network of Branch Offices located in Alabama, Louisiana, Mississippi, South Carolina, and Tennessee our goal is to be the "Lender of Choice" in the communities we serve.

GRAND CANYON UNIVERSITY

Rob Nickles 850-612-7285 rob.nickles@acu.edu 3300 West Camelback Road Phoenix, Arizona 85017

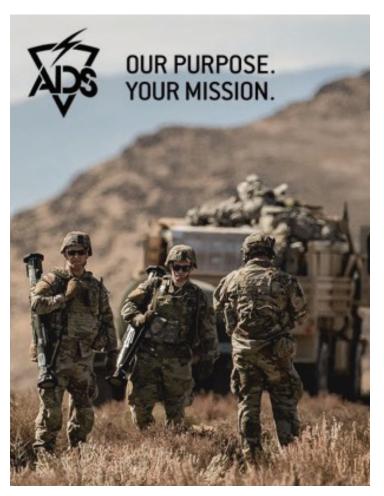
G.V. "SONNY" MONTGOMERY FOUNDATION **

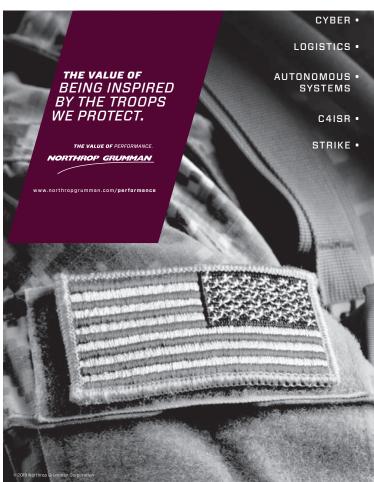
Bradley J. Crawford Executive Director & President gvm.fndn@gmail.com P.O. Box 911 Meridian, MS 39302



RESPONSIVE WHEN YOU'RE NEEDED THE MOST









Soldiers and Airmen count on PowerFlare Safety Beacons

We are honored to partner with the National Guard



PowerFlare® Safety Beacons are used throughout the Guard for DOMOPS, training, landing zones, convoys, and many other uses. Safety Officers love heavy-duty PowerFlare beacons, because lives and equipment are saved from needless accidents for a low cost. Available in many colors (and IR) and in replaceable or rechargeable CR123 versions.

> Tricia Callahan, MBA Vice President, Sales PF Distribution Center, Inc.

The Worldwide Master Distributor of PowerFlare Safety Beacons O: 434-326-1112 * C: 703-599-9514 E: tricia@pfdci.com * W: www.pfdci.com M: 265 Turkeysag Trail, Suite 102, #152 Palmyra, VA 22963



State Sponsored Life Insurance

As we have referenced many times, insurance is not a pleasant topic as it forces us to face our own or a loved one's mortality. However, it is a topic that must be discussed to ensure the financial stability of our families. Sadly, one hundred thirty six of our families dealt with this eventuality this fiscal year. Our insurance program provided \$1,293,500 in assistance in support of claims of one hundred six Service members and thirty dependents. Unfortunately, nine of our families did not have coverage through the Association.

Commanders are responsible for ensuring the readiness of their soldiers and airmen- this is the number one priority. Part of this responsibility should be addressing financial management planning, which includes insurance. If our National Guard families are aware of the benefits and minimal cost, they would likely carry at least the minimum coverage the NGAMS Insurance program offers. To that end, leaders are encouraged to help each member understand their whole family can be insured for as little as \$6.80 per month.

Currently, the combined Air and Army National Guard insurance participation is fifty-two percent. The Air National Guard participation is thirty-eight percent while the Army National Guard participation is fifty-seven percent. The NGAMS staff is always ready to provide units their current level reports to assist commanders in reviewing their participation. Again, the goal is to make sure Service members are aware of the tremendous benefit offered by the Association and their responsibility to provide for their dependents when tragedy strikes.

You can easily enroll using your laptop or smartphone under the "Insurance" tab at www.ngams.org. You may also contact the NGAMS office at 601-354-7555 for any questions regarding enrollment or other matters. Also, leaders are encouraged to call and set up an insurance presentation at their respective units. Together, we can make a difference.

Col Britt Watson/LTC Deidre Smith Co-Chairs. Committee on Insurance

No Cost \$1,000 Death Benefit for Active Guard Members

This benefit is free to you. All Mississippi active guard members are covered 24/7 whether drilling or not. There's no enrollment necessary - you are automatically eligible for this benefit should something happen to you. Death benefit is paid to named beneficiary, spouse, or next of kin.



Basic Coverage

The Basic program provides financial protection in the event of death. It also provides coverage for your spouse and/or children, all at an affordable monthly cost.

Member Coverage

Basic coverage gives you 4 options. After 12 consecutive months, you are eligible for increased insurance which becomes effective on the next June 1 following completion of the 12 month period.

The additional coverage is at no-cost to you.

Member Coverage					
Amount	Monthly cost	After 12 months			
\$10,000	\$3.80	\$12,500			
\$16,000	\$6.00	\$21,000			
\$25,000	\$8.95	\$32,500			
\$35,000	\$12.25	\$45,000			

Dependent Coverage

If you and your spouse are both members of the MS National Guard you must have your own individual coverage. Either you or your spouse can apply for coverage on children but not both.

Dependent Coverage				
Spouse	Each child	Monthly cost		
\$10,000	\$2,500	\$3.00		
\$15,000	\$5,000	\$4.00		
\$30,000	\$10,000	\$8.00		
\$50,000	\$15,000	\$13.00		

Separation: If you have been insured for 12 consecutive months, you can retain your basic coverage until age 60. You may keep the same amount in force except for the extra increased insurance. You can pay the monthly contribution on a direct bill basis.

Retirement: At retirement, if you have 20 years of service and have been insured for 12 consecutive months, coverage continues in force until age 60 at the same premium. Between 60 - 70 death benefit reduces to \$10,000, spouse benefit to \$10,000, and dependent children to \$2,500. At age 70, death benefit reduces to \$5,000, spouse benefit to \$5,000, and dependent children remains at \$2,500.

Spouse retention: A surviving spouse age 59 or less of an insured member who dies before age 60 can retain the coverage he/she carried as a dependent of the deceased Guard member and may include related coverage on the already insured dependent children at a slightly higher cost.



Enhanced Coverage

When you have the maximum coverage in the Basic program, you can purchase additional coverage. The Enhanced program provides affordable term life insurance with a level death benefit and only 3 age bands for contributions.

Affordable life insurance

You can purchase \$50,000 of protection for as little as \$5 a month if you're under 50 years of age and don't use tobacco products. Contributions increase at each age band as shown below.

No medical exam for Guard members under age 50 applying for up to \$250,000 of coverage and ages 50-59 up to \$100,000. For spouses, no medical exam under age 40 up to \$250,000 and under age 50 up to \$150,000. Just complete the enrollment form and answer a few health questions.

Coverage from \$50,000 to \$400,000

Based on your individual situation, you decide how much coverage is right for you and your family.

Emergency death benefit payment

Emergency death benefit payment of up to \$15,000 within one business day of notification to help your loved ones with immediate costs.

Full coverage after retirement or separation

As long as contributions are paid, coverage continues to age 70*. There are no occupation restrictions, so regardless of what you do after the military, you're covered. Regardless of any health issues that may develop in the future, you're still covered. Upon retirement or separation, policy contributions will be paid directly to AFBA rather than through allotment.

Spouse coverage

You can easily purchase coverage for your spouse on the same application.

Monthly Contributions (Male/Female) Non-Tobacco**								
Age	\$50,000	\$100,000	\$150,000	\$200,000	\$250,000	\$300,000	\$350,000	\$400,000
18-49	\$ 5.00	\$ 10.00	\$15.00	\$20.00	\$25.00	\$30.00	\$35.00	\$40.00
50-59	\$18.00	\$36.00	\$54.00	\$72.00	\$90.00	\$108.00	\$126.00	\$144.00
60-69	\$44.00	\$88.00	\$132.00	\$176.00	\$220.00	\$264.00	\$308.00	\$352.00

^{**}Tobacco user contributions are two (2) times non-tobacco user contributions. Tobacco user is one who has used any tobacco product in the past 12 months.

Medical Requirements for Current or Former Military Member				
	18-39	40-49	50-59	
\$50,000				
\$51,000 - \$100,000				
\$101,000 - \$150,000		•		
\$151,000 - \$200,000				
\$201,000 - \$250,000				
\$251,000 - \$300,000				
\$301,000 - \$400,000				

Statement of Health Paramed Exam, Blood Profile and Urinalysis

Paramed Exam, Blood Profile and Urinalysis and Resting EKG

You can provide the protection and peace of mind your loved ones need at affordable rates with AFBA. All active Mississippi National Guard members are eligible to apply. In addition to peace of mind, an AFBA membership gives you access to a wealth of benefits and products designed with your needs in mind.

Visit www.afba.com for complete details on other member benefits.

^{\$50,000} \$51,000 - \$100,000 \$101,000 - \$150,000 \$151,000 - \$200,000 \$201,000 - \$250,000 \$251,000 - \$300,000 \$301,000 - \$400,000

^{*} After 70th birthday, Enhanced coverage terminates on coverage anniversary date.

CONFERENCE **EXHIBITORS** 2022

The G.V. "Sonny" Montgomery Foundation was established more than a decade ago through the foresight of its benefactor, then Congressman G.V. "Sonny" Montgomery. His intention was to provide a vehicle to which the bulk of his estate would be left and be used, after his death, to support and encourage his greatest interests during his life.

The Foundation strives to carry his legacy forward as it recognizes civilian and military leaders who have excelled and made significant contributions to excellence in his or her field, encourages leadership development, education, excellence in scholarship and support of various military and veteran projects and needs.

HELIBASKET, LLC

John Tollenaere 864-638-6196 admin@heli-basket.com 450 North Hwy 11 West Union, South Carolina 29696-2707

Helibasket LLC designs and manufactures helicopter external load and ground support equipment products that emphasize quality, safety, and logistical advantage. Helibasket delivers high-quality Tow Bridles, Electric Long Lines and Remote Tactical Hook Systems for extreme conditions; and multiple person rescue devices including the Heli-Basket™.

Helibasket equipment supports all branches of the U.S. Military, National Guard, Reserves, and other agencies.

HUMANA MILITARY -TRICARE EAST

Tony Kennedy 228-257-4946 (cell) tkennedy1@humana.com 1955 Popps Ferry Road, 1054K Biloxi, Mississippi 39532

INDIANA TECH MILITARY AND VETERAN SERVICES

Derrick Dawson 904-382-7022 dawason@indianatec.edu 301 West Bay Street, Suite 1426 Jacksonville, Florida 32202

Indiana Tech Military and Veteran Services offers over 45 online degree programs from Associates to PhD for Active duty, National Guard, Reserve servicemembers, Military spouse, DOD employees, as well as VA employees. Servicemembers and Veterans receive a Military Scholarship from Indiana Tech. 6-week classes with classes starting every six weeks.

JBHM ARCHITECTURE

Kimberly Buford 601-326-7602 (office) kbuford@jbhm.com 308 East Pearl Street, Suite 300 Jackson, Mississippi 39201 info@jbhm.com

JBHM has worked in almost every county in Mississippi, and in many locations throughout the Southeast. We are continually growing our footprint and capabilities to better address our client's needs. JBHM is the proud recipient of the 'Top 333 Design and Architecture Firms in the Almanac of Architecture & Design. We are invested in our employees and credited as 'One of The Best Places to Work' in the Mississippi Business Journal. The variety of project types in which we specialize has grown over the years. While the design of Educational Facilities still remains one of our core specialties, we have expertise

in Industrial, Healthcare, Civic and Corporate sectors.

KEESLER FEDERAL CREDIT UNION ***

Caitlin Bradshaw 601-278-4209 (cell) caitlin.bradshaw@kfcu.org 389 Ridge Way, Building K, Suite 3 Flowood, Mississippi 39232

Invested in our members' success. With nearly 75 years of stellar service under our belt, Keesler Federal is not only the largest Mississippi-based credit union, but also one of the largest credit unions in the Southeast.

You'll notice things are a little different around here. Take for example our Member Giveback Program. Every month, we randomly reward 36 members just for choosing us. Unlike a traditional bank, we're not focused on fees and profits. We're here to help you thrive financially, and the well-being and satisfaction of our members always come first. It's this dedication to our membership that has helped us to be recognized as Best-In-State Credit Union by Forbes Magazine for the third year in a row.

Become a member and join the family.

With locations in three states, plus the United Kingdom, Keesler Federal membership is widely available to thousands of people who live, work, worship or attend school in the communities we serve.

KOPIS MOBILE

Rachel Henson 866-535-1985 (office) 601-988-5949 (cell) info@kopismobile.com 3010 Lakeland Cove, Suite S Flowood, Mississippi 39232

Kopis Mobile's FastForm handheld data collection system combines rugged, mobile hardware with military-grade, customized software





The official name of the retired officer association for

> the State of Mississippi is the "Committee on Continuity", however, the group is commonly known as the "At Ease Gang". The At Ease Gang is made up of retirees from the Mississippi National Guard who want to support and serve our military families and communities. The motto clearly states their intent-

"Stacked but Loaded, At Ease but Ready". The members of the At Ease Gang pray for our Service members and their families

and strive to assist them in their ongoing service to our nation. The At Ease Gangs specifically support those less fortunate through their monetary contributions and general support to the Palmer Children's Home in Columbus, Mississippi.

The At Ease Gang not only attends their monthly meetings and the state and national conferences but also participate in the Adjutant General's annual Retiree Day at Camp Shelby, Mississippi. Retiree Day is normally held in the middle of May and allows the Adjutant General and his staff to brief the retirees on the most recent developments in the national guard and enjoy fellowship with those that have served.

Under the "Retiree News" section under the "Retirees" tab on the NGAMS Website, our retired members can find out the latest on benefits available to them and issues impacting their daily lives.

















AASF 1 JACKSON, MS HKS RETIREE GROUP

Host: 1SG (Ret) James Lundstrom Date: Middle Wednesday of each month

Time: 9:00 am

Location: Cracker Barrel Restaurant, 410 Riverwind

Drive, Pearl, MS 39208

Contact Info: ISG (Ret) James Lundstrom 601-953-3867

(cell)

BROOKHAVEN AT EASE GANG

Host: COL(Ret.) Glen Odom Date: Last Monday of each month

Time: 8:00 am

Location: Cracker Barrel, 1207 Hampton Drive,

Brookhaven. MS 39601

Contact Info: COL(Ret.) Glen Odom 601-826-6569 (cell)

GRENADA AT EASE GANG

Host: LTC (Ret.) Buddy Morrison, his wife BJ Morrison

and Jim Crawford

Date: First Tuesday of each month

Time: 10:45 am

Location: Pap's Restaurant, Hwy 8/1301 Sunset Drive

(behind Pizza Hut), Grenada, MS 38901

Contact Info: MSG(R) Betty Jo "BJ" Morrison 662-230-

3642 (cell)

princessbj51@gmail.com

GULF COAST AT EASE GANG

Host: CMSgt (Ret.) Charlie Carrigan Date: First Tuesday of the month

Time: 7:30 am

Location: Treasure Bay Casino

Contact Info: CMSgt (Ret) Carrigan 228-806-4453 (cell)

charliec@bellsouth.net

HATTIESBURG AT EASE GANG

Host: CW5 (Ret.) John Prine and COL(Ret.) Mark Prine

Date: Last Friday of each month

Time: 11:00 am

Location: All Ranks Club at Camp Shelby, 2100 21st

Street, Hattiesburg, MS 39401

Contact Info: CW5 John Prine 601-550-2672 (cell) 601-

268-2228 (home)

COL(Ret.) Mark Prine 601-466-6521 (cell)

JACKSON METRO AT EASE GANG

Host: Brig Gen (Ret.) David Kirtley and BG(MS) David

Barton

Date: Last Wednesday of each month

Time: 7:30 am

Location: Brent's Drugs, 655 Duling Ave, Jackson, MS

39216

Contact Info: Brig Gen (Ret) Kirtley 601-750-7528 (cell)

BG(MS) David Barton 601-955-4345

MERIDIAN AT EASE GANG

Host: CMSgt (Ret) Ricky Myers Date: Third Thursday of each month

Time: 7:30 am

Location: Anderson Hospital, 2124 14th St, Meridian, MS

Contact Info: CMSgt (Ret) Ricky Myers 601-201-6580

(cell)

msccm10@gmail.com

USPFO-MS RETIREE GROUP

A retiree group consisting of both retired military and civil service civilian employees who share a common bond of either having worked at some point in their career or retired with one of the MSNG entities located at the USPFO-MS Complexes at Flowood or Camp Shelby, i.e. USPFO-MS, MSNG JFH G4 (DOL) or JFH J6 (IM). The group has a spring luncheon the first Friday of June and a fall luncheon the first Friday of December each year with spouses included. Monthly there is a luncheon on the third Wednesday of each month in which the co-workers attend. POC for the group is Glen Odom, 601-526-9060 or email glendodom@ bellsouth.net or Julie Renfrow, 601-925-4410 or email hessiemaud@att.net. You may also follow us on our Facebook page at https://www.facebook.com/ groups/1405546329553758/

Please be aware any changes will be updated at www. ngams.org under the "Retirees" tab.

CONFERENCE EXHIBITORS 2022

solutions to expedite accountability during remote operations. With our FastForm mobile solution, quickly & accurately collect data anywhere, from your headquarters to the mission's edge. The user-friendly handheld system, designed for the DoD & Government agencies, creates digital forms, manifests, or rosters with a simple scan of a Common Access Card (CAC), Driver's License, or Barcode. Simplify government workflows & heighten accountability with customizable forms, offline & online data capture, & secure data transfers to improve accuracy & increase productivity.

LITEFIGHTER SYSTEMS LLC **

Rich Coachys 404-718-9818 rcoachys@litefighter.com 314 Tupelo Trail Canton, Georgia 30114 www.litefighter.com

LiteFighter Systems, LLC is a family owned, VA certified, Service Disabled Veteran Owned Small Business (SDVOSB) that provides rugged, lightweight, versatile and highly mobile individual shelter systems and tactical gear for the US Military and the outdoor camping community. Made in America. Built by soldiers, for soldiers.

MAK TECHNOLOGIES

William Kamer 386-631-1744 wkamer@mak.com 13501 Ingenuity Drive, Suite 200 Orlando, Florida 32826

MAK Technologies builds solutions to your unique training challenges, built upon the strength and flexibility of the MAK ONE simulation platform. We have been delivering military simulation and training technology for more than 30 years, and the MAK ONE platform is the core of training simulations for the US Department of Defense and customers worldwide.

MILITARY & VETERANS IN RECOVERY BANYAN TREATMENT CENTERS

Joanne Devine 855-687-3422 (office) 850-333-3604 (cell) jdevine@banyancenters.com 950 North Federal Highway Pompano Beach, Florida 33062

During war or conflict, military service members are exposed to many traumatic events. This exposure can increase their chances of developing post-traumatic stress disorder (PTSD) or other mental health problems. Once referred to as "shellshock" and later "battle fatigue," PTSD can be caused by witnessing warfare or other significantly tragic or startling events. However, there is hope at our Veterans in Recovery Program. We address the mood and thought disorders with proven therapeutic modalities. Banyan offers all levels of care for those who struggle with substance use, PTSD, and eating disorders

MISSISSIPPI FARM **BUREAU** ***

Physical Address: Mississippi Farm Bureau Federation 6311 Ridgewood Road Jackson, MS 39211

Mailing Address: Mississippi Farm Bureau Federation P.O. Box 1972 Jackson, MS 39215-1972

Phone: 1-800-227-8244 or 601-957-3200 www.msfb.org

The Mississippi Farm Bureau Federation serves as the largest and strongest general farm organization in Mississippi, with more than 177,000 member families in 82 county Farm Bureaus. It is a voluntary, non-governmental, non-partisan organization seeking solutions to problems affecting the lives of farm families, both socially and economically. Since its inception in 1922, the purpose of MFBF has been to provide a unified voice for Mississippi agriculture in the legislative arena, promote farm markets and serve as a leader in the state's agricultural community on local, state, national and international levels.

MISSISSIPPI VETERANS AFFAIRS

Melissa Wade 601-576-4850 (office) mwade@msva.ms.gov 660 North Street, Suite 200 Jackson, Mississippi 39202

To honor Veterans and their dependents through superior service, care and assistance.

MISSISSIPPI'S TOUGHEST KIDS FOUNDATION

Tanya L. Mohawk 601-842-9862 (cell) tmohawk@mtkfound.com P. O. Box 520 123 E. Georgetown Street Crystal Springs, Mississippi 39059

Mississippi's Toughest Kids Foundation is constructing Camp Kamassa, Mississippi's first and only year-round fully handicap accessible camp facility for children and adults with serious illnesses, physical and mental challenges, and other special needs. Our vision is to provide a place where ALL campers will experience the fun, adventure,



Providing Solutions to Ready the National Guard to win now and modernize the force with capabilities for future battlefields.

SAIC is an embedded technology, modernization, and solutions partner with an aligned mission to the force. We keep the nation's soldiers ready to deploy today, while our innovations are answering the emerging and future needs to win the battles of tomorrow.

For More information Contact:

Brandon Strait

Program Manager, Mobilization Assistance Team IT/C5ISR Operations | Defense & Civilian Sector

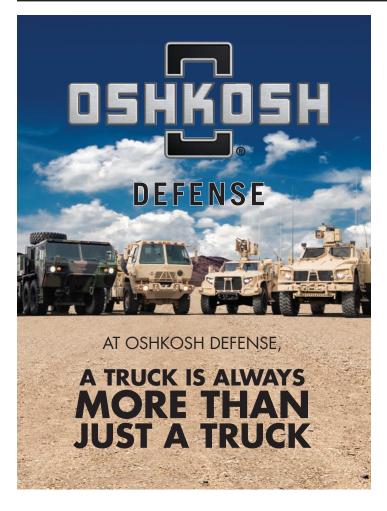
M: 256-740-7734

Brandon.l.strait@saic.com

Brandon.l.strait.ctr@army.mil

Support Capabilities:

- Logistics & Sustainment
- **Intel & Operations**
- **Engineering and Integration**
- Information Technology
- Training, Exercise, and Mobilization Support
- Live, Virtual, Constructive, and Gaming Solutions
- Mission Command Information Systems







YOU HAVE STORAGE PROBLEMS. WE HAVE STORAGE SOLUTIONS.

Stanley Black & Decker Storage Solutions provides high-density storage solutions that help you work fast and smart—while saving space.

Our trusted brands LISTA® and Vidmar® make up a broad storage portfolio that enables us to provide tailored, cost-effective solutions to your unique storage challenges.

Learn more at storage.stanleyblackanddecker.com.













educational, and therapeutic benefits of traditional camping experiences regardless of their different abilities.

MS YOUTH CHALLENGE ACADEMY

James Smith 601-689-1890 jsmith@msyouthchallenge.org Bldg 80 Halloran Avenue Camp Shelby, Mississippi 39407-5500

Our mission is to reclaim the lives of 16 to 18 year old youth, producing graduates with the values, life skills, education, employment potential and self-discipline necessary to succeed as productive members of society.

MULEPAC*

Rick Segeleon 502-608-8400 (cell) rick@MulePAC.com 308 Exhange Avenue Louisville, Kentucky 40207

MulePAC (Portable All-mode Container) is a system of lightweight, plastic, collapsible, nearly indestructible secondary containers designed specifically for the US Military for transporting and storing all classes of military supplies, via all modes of transportation to, from and within theater all the way to the last tactical mile. Built to withstand the toughest environments, MulePAC saves time, money and lives!

SWEAT FEARLESSLY! MyHy (short for My Hydration) is a liquid electrolyte drink mix formulated to restore exactly what you lose when you sweat. Back by years of sweat studies, MyHy was designed by former pro athletes and nutritionists to give your body the hydration balance it needs to lift your performance to new heights. Our goal is to deliver an elite product, formerly only available to professional athletes, to real Heroes. MyHy is made with 3x-6x the electrolyte of competitors, half the sugar, and no artificial colors, flavors, or sweeteners. Our liquid electrolyte mixes hydrates better, is better for you, and is easy to use wherever you are.

NORTHROP GRUMMAN *

Bob Taylor bgrvtaylor@comcast.net 941-228-2177

Northrop Grumman is a pioneering company. We design, develop, build and support some of the world's most advanced products, from cutting-edge aircraft and nextgeneration spacecraft to unrivaled cyber security systems and allseeing radars.

Whether it's making a 200-ton airplane invisible, predicting cyber-attacks before they happen or solving the mysteries of the universe, wherever the boundaries of possible are being pushed, Northrop Grumman is there.

CONFERENCE EXHIBITORS 2022

www.oshkoshdefense.com

Oshkosh Defense is a global leader in the design, production and sustainment of best-in-class military vehicles and mobility systems. As a pioneer of combat-ready vehicle solutions, Oshkosh develops and applies emerging technologies that advance troop safety and mission success. Setting the industry standard for sustaining fleet readiness, Oshkosh ensures every vehicle is supported worldwide throughout its entire life cycle. Learn more about Oshkosh Defense at www.oshkoshdefense.com.

OTIS DEFENSE

Steve Houten 603-851-4378 shouten@otistec.com 6987 Laura Street Lyons Falls, New York 13368

Otis Defense creates high quality, USA made, innovative products deserving of the men and women who serve and protect our country. This commitment to rethink and redefine gun care has led to Otis Defense products becoming the Standard Issue of the US Military, dating back to the Gulf War. Keeping in mind that pound's equal pain, and that our warfighters carry an abundance of equipment into battle, our kits are designed to be small, lightweight and highly efficient.

MYHY LIQUID HYDRATION

Steve Duran (724) 513-4692 STEVE@drinkmyhy.com 7350 Jefferson Hwy Suite 485-137 Baton Rouge, Louisiana 70806 http://drinkmyhy.com

OSHKOSH DEFENSE*

Yancey Williams 586-576-8301 (office) 920-216-3297 (cell) ywilliams@defense.oshkoshcorp. com 2307 Oregon Street Oshkosh, Wisconsin 54902

PATRIOT TAXIWAY INDUSTRIES

Kevin McDermott 141-468-8727 kevin.mcdermott@patriottaxiway.com 290 Pleasant Hill Avenue Lomira, Wisconsin 53048

Patriot Taxiwav Industries is a

CONFERENCE EXHIBITORS 2022

company with roots in the Guard that provides world class LED lighting to support domestic operations and Military operations. Our Stand Guard systems provide aera lighting and portable quiet power.

PHANTOM PRODUCTS, INC. ***

Victoria McDermott, Director 321-690-6729 (office) 703-906-2066 (cell) vmcdermott@phantomlights.com 474 Barnes Blvd Rockledge, Florida 32955

Phantom Products. Inc. is a thirdgeneration family-owned business that designs and builds specialized lighting systems for US Military and Law Enforcement. Since 1943, our family of engineers has been protecting US Service Personnel at home and abroad.

From WWII when we designed "floating water lights" for the US Navy to navigate the mine laden waters of Japan; to the Multiple Launch Rocket Systems' covert Phantom Map™ lights in the mid 1980's; to today, when every US Army Aviator wears a "combatmultiplying" Phantom Warrior® flashlight—we work hand in hand with Soldiers. Government Civilians and Prime Vendors to save lives while reducing weight and cost. Whether you need: Personal, Vehicular, Equipment, Movement or Specialty Lighting--we are a one stop shop for you--and everything is designed and built in Florida.

We believe there is no higher calling than to wear the uniform of the US Military. It is our family's honor to design and build lights so that our

troops come home to their families safely.

POINT BLANK BODY ARMOR *

Mike Hanks (660) 287-5272 mhanks@pbearmor.com 2102 SW 2nd Street Pompano Beach, Florida 33069

Point Blank is a leading supplier of the U.S. Army IBA, Military Police FoCBA. Also, the new Army Modular Scalable Vest (MSV Gen II). Contact Mike Hanks at mhanks@pbearmor. com for all of your requirements.

POWERFLARE SAFETY BEACONS*

Tricia Callahan, MBA Vice President, Sales Worldwide Master Distributor of PowerFlare Safety Beacons 434-326-1112 (office) 703-599-9514 (cell) tricia@pfdci.com 265 Turkeysag Trail, Suite 102, #152, Palmyra, Virginia 22963

PowerFlare® Safety Beacons are used throughout the Guard in a wide variety of missions, to include DOMOPS, training, LZs, and convoys. Safety Offices love militarygrade PowerFlare beacons, because they save lives and equipment from avoidable accidents. Available in various colors (including IR) and two battery types.

PRIMELENDING, A PLAINSCAPITAL COMPANY

Pete Delaer 228-669-8869 pete.delger@primelending.com 2554 Beach Boulevard, Suite B Biloxi, Mississippi 39531

PrimeLending, a PlainsCapital Company, is a national home lender combining personal guidance and local expertise with fast service, more choices and the flexibility

to meet homeowners' unique needs. We're relentlessly focused on empowering our customers to boldly pursue their homeownership goals, whether they're looking to buy, refinance or renovate a home. The PrimeLending team works alongside our customers in all 50 states, helping them make smart home financing decisions and have a rewarding experience along the way. Delivering on this promise for more than 30 years, we're proud to consistently earn a 97% customer satisfaction rating.

PTS (PERKINS TECHNICAL SERVICES. INC.) *

Sheila Cain 256-539-6787 (office) 256-682-6823 (cell) scain@pts)inc.com 1318-B Putman Drive Huntsville, Alabama 35816

Perkins Technical Services. Inc. manufactures and integrates components of the tactical radio Expeditionary Kit (E-Kit™) enabling Soldiers to quickly establish tactical communications in a Command Post (CP). Components of the E-Kit[™] include a radio power supply docking station, a portable DC power source, an integrated mast/ antenna and a cross-banding capability. PTS E-Kit™ provides Soldiers operational radios in a CP in 15 minutes or less and supports currently fielded tactical radios.

RECOIL AEROSPACE, LLC

423-404-5007 (office) accounts@recoil-usa.com P. O. Box 1365 Grants Pass, Oregon 97528

Recoil designs and manufactures a range of lightweight Tsunami fire suppression systems, carbon fiber aero-structures, and Ballistically tolerant Zeus auxiliary fuel tanks for military and commercial helicopter

THE NGAMS SCHOLARSHIP PROGRAM

With this year's award the National Guard Association of Mississippi has awarded \$276,000 in scholarships to our Service members and their families. The program was proposed by former NGAMS President Tom Crosby and is a competitive scholarship that provides \$6,000 per year to exceptionally qualified officers and their dependents.

A total of 107 applicants have gone through the rigorous process. The selection criteria includes an examination of seven categories: Academics, Activities, Public Service, Military/Government Service, Employment, Awards, and Essay. The results have produced scholars that have since gone to study abroad, continued their educational journey to the doctorate level, started their own families, and progressed to the upper echelons of service in the Mississippi National Guard.

The National Guard Association of Mississippi is committed to supporting our members in each respective journey. Pictures below are the awardees from the first five years of the program.



Ms. Skylar Alexander

Skylar is currently a junior at the University of Mississippi majoring in Biology with a double minor in Chemistry and Health & Society. She is philanthropy chair for her sorority Chi-Omega and deeply engaged with philanthropies Make-A-Wish and Blair E Batson. She is a Camp Ozark counselor and volunteers at Urgent Care of Oxford.

Can you please describe the role of the National Guard in our society and how that role could best be communicated to the population that is not in the military?

In the United States, the National Guard has countless roles. I typically like to consider them as citizen soldiers. Their job in a broad sense is to respond to humanitarian disasters. & domestic threats & emergencies. So how do we break this barrier & effectively communicate the National Guard's role to society & progressively develop their trust with citizens? The National Guard can provide words of affirmation to the community by becoming more involved in schools & communicate with students that they provide safety & security for the public when called upon. The National Guard sacrifices their time & protection as a gift to society. They take time away from their families & careers in order to protect & serve us. The National Guard's consistent presence in the community can increase familiarity & trust with what they do & can accomplish. I truly believe that moments, memories, & doing things with others creates & further develops relationships & understanding of one another.



2022 NGAMS

Ms. Olivia Palmer

Olivia is an Elementary Education major at the University of Southern Mississippi with a concentration in Mathematics. She was salutatorian of her high school class and earned an ACT Eminent Scholarship. Since 2017 she has been an entrepreneur operating Custom Art by Olivia Palmer. Olivia is a volunteer with Make-A-Wish Foundation and maintains a consistent place on the USM President's List.

How can we best relay the role of the Mississippi National Guard to the general population?

In my opinion, one of the more crucial aspects of explaining the role the Guard has on our society is the versatility each member has the ability to express. Because many positions in the National Guard allow for civilian careers to coexist, the Guard has a huge impact on the young men and women of our nation. Through the expression of flexibility the National Guard displays, young people are given the opportunity to see that serving our nation does not have to be all-consuming in either one's career or his or her personal life. The duality of home and abroad service the Guard provides allows for both quintessential military duty to be served, as our nation is defended in war zones, and in a less familiar form of military defense, as our communities are assisted locally with humanitarian disasters. This supplies great assurance within individuals' goals that one can realistically serve the nation, hold other career goals, and have an extensive personal life. In my family, sacrifices were both obviously present and frequently heavy. However, the downside to our sacrifices were easily overshadowed by the pride I felt for my father's occupation. Immediately being able to pick my dad out of a crowd of parents by his uniform has always made me beam with pride as I knew he (rightfully) appeared honorable among the rest. I can only hope my future children will one day be able to have the same experience with their parents.



Captain David McRae

David is a graduate of Mississippi State University with a Bachelor of Science in Mechanical Engineering. He is employed as a Senior Quality Engineer while also maintaining his active service as a member of the Mississippi National Guard and volunteering as a youth organizer at his church. An Active Life Member of NGAMS, David has previously served on the board of directors and many committees.

How do you think the National Guard is viewed in society?

Since 2008 our society has started to shift its view of National Guard Soldiers' importance. Through the increased operation pace of many units across the state each year, our community is beginning to understand our vital role in the National Defense. I still believe there is more to be done in this effort across all facets of our community and business society. The different pace took a significant toll on each Soldier's family and their employment. Each of these issues revolves around our society not understanding the National Defense hinges on our National Guard Soldiers' support. My personal goal is to change our community daily with every person I meet. I try to educate leaders on how critical a Soldiers time away from work is to the stability of our society. Throughout my 19-year career, I have been a massive advocate for the importance of the National Guard. I will continue to stress that a soldier's training time needs to be viewed in high regard at the civilian and industrial levels. The Soldier's training time is one whole leg of our National Defense stool. Without this one leg, there is no way to support our Nation.

SCHOLARSHIP WINNERS

Mr. Matt Roberson

Matt graduated Cum Laude with a Bachelor of Science in Chemical Engineering with a minor in Mathematics at Mississippi State. Matt earned an NGAMS Undergraduate Scholarship after being valedictorian for Copiah Academy. He is a research engineer for Advanced Composites Institute at Mississippi State University while serving on the Interfraternity Council and as a child mentor at Project Brickfire.

Why is the National Guard such an important part of our military?

Each member of the National Guard, both part time and full time, offer the greatest sacrifice that any American citizen can offer. To be able to work as a normal civilian on a day-to-day basis and still be on the front line in the state of emergency is what it means to be an American. To me, joining the National Guard, and the military in general, is the ultimate sacrifice that one can make. They risk their lives with the sole purpose of protecting this country. We have experienced this firsthand with the recent pandemic. When everyone had no idea what to do, the national guards Soldiers and Airmen were out in the public eye giving out tests. This was the same case when the vaccine was developed. When you needed to receive a vaccine, the first doses administered were by the National Guard. I think that the general population loops the National Guard in with the rest of the military, even though their role can be very different. The National Guard is under the control of the Governor 95% of the time and serves a State mission. When a hurricane ravages a town, who is the first to show up? When there are riots or civil unrest, who protects the citizens? If there were terrorist attacks in your home state, who would you look to protect you? Your neighbors and coworkers in the National Guard will be the ones to fill those roles should an emergency unfold.



Columbus, Ohio: Arts, Entertainment and Restaurant Capital of Ohio and Home to The Ohio State University.

A Short Drive to:

The Rock and Roll Hall of Fame
Pro Football Hall of Fame
Armstrong Air and Space Museum
National Museum of the Air Force
5 NFL Stadiums and 4 MLB Ballparks.

Join Us to be in the Center of It All, August 26-29, 2022



From Our Military Heritage to Yours.



Proud supporters of the National Guard Association of Mississippi



operations around the world.

REVISION

Ruben Espinoza 802-879-7002 sales@revisionmilitary.com 7 Corporate Drive Essex Junction, Vermont 05452

Revision develops and delivers purpose-built eye protection for military and tactical use worldwide. Revision specializes in integration for the optimum and necessary balance of protection and performance. To that end, Revision brings together the most advanced expertise, stateof-the-art technology, and finest technical minds.

ROCKY BRANDS

Ken Turner 740-753-9100 Ken.Turner@RockyBrands.com 39 East Canal Street Nelsonville, Ohio 45764

Founded in 1932 Rocky Brands, Inc. designs, develops, manufactures and markets premium quality Outdoor, Work, Western, Duty and Military footwear as well as Outdoor and Work apparel and accessories. The Rocky Brands family of brands includes owned brands Rocky, Georgia Boot, Durango, Lehigh, The Original Muck Boot Company, XTRATUF, Servus, Ranger, and the licensed brand Michelin Footwear. We proudly live our heritage as a hard-working generational company that makes the tough, comfortable products that our customers need at an incredible value. We are our customer. And that is what makes us great and sets us apart. We love what we do, and are proud of the products we make. We invite our customers, consumers, and partners to be part of the Rocky Family and see what makes us great.

SAIC **

Brandon Strait

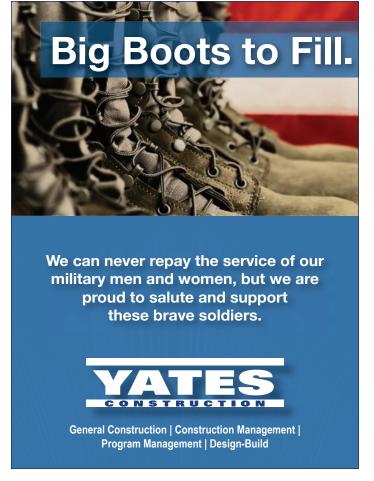
(256) 740-7734 brandon.l.strait@saic.com 6723 Odyssey Drive Huntsville, Alabama 35806

SAIC's wide range of solutions integrates the best commercial and in-house technologies to help the Department of Defense continue its trend of innovation and preeminence. With engineering and technical and mission expertise in areas from vehicle platforms to information technology and training, we are a full partner with our nation's military to help maintain superiority in any battle against any adversarv.

SAMSUNG ELECTRONICS AMERICA

Matthew Ferguson 804-221-5753 m.ferguson@sea.samsung.com 85 Challenger Road Ridgefield Park, New Jersey 07660





Improve mission outcomes with mobile solutions that enhance situational awareness and expand communications options. From the frontline to the command center, our smart devices are mission-ready and proven by field operators, with integrated multi-layer defense grade security that begins at the chip level. We are proud to support the Army National Guard in the missions both foreign and domestic!

SIKORSKY, A LOCKHEED **MARTIN COMPANY**

Tom Nicolett 203-386-7222 (office) 703-851-9280 (cell) tom.v.nicolett@lmco.com 25 Chatfield Drive Beacon Falls, Connecticut 06403

Sikorsky, a Lockheed Martin Company has been pioneering flight solutions that bring people home everywhere, every time since 1923. Together with Lockheed Martin, Sikorsky brings an unwavering commitment to help our customers succeed. The BLACK HAWK serves with the U.S. military and the armed forces of 28 other countries worldwide as a tough, reliable utility helicopter. For more than 40 years, awesome crews flying this remarkable aircraft have fought their way in and out of countless combat zones to deliver and extract troops and equipment, save lives as a MEDEVAC or CASEVAC platform, and fight fires and patrol our borders, and border patrol our borders. The Air Force variant of the hawk, the HH-60W also executes the Air Forces Combat Rescue mission. Sikorsky is revolutionizing Army Aviation with its two FVL

offerings. The Sikorsky Raider X and Boeing-Sikorsky Defiant X are offered for the Future Armed Recon and Future Long Range Assault Missions. These aircraft will double the speed to the LZ and be significantly more maneuverable than the aircraft they will replace.

SOS HYDRATION

Mackenzie Huston 859-492-2675 (cell) mackenzie@sosrehydrate.com 4822 Sterling Drive Boulder, Colorado 80301

SOS Hydration is the World's Fastest Hydration! Veteran and doctor formulated and backed in independent research, with less sugar, higher electrolytes, no artificial nasties, plus added vitamins and minerals, SOS provides the exact amount of ingredients needed for rapid hydration -- absorbing 20-25 minutes faster than other hydration products in the industry. Not to mention it's less expensive and 100% Made in USA!

SOUTHEASTERN **OKLAHOMA STATE** UNIVERSITY

Mary Werneth 251-330-5384 mwerneth@se.edu 425 West University Boulevard Durant, Oklahoma 74701 https://bit.ly/DiscoverSEOnline

ONLINE, ANYTIME, ANYWHERE 100% Online Undergraduate & Graduate Programs that offer 6 Starts Per Year 7 week courses, No GMAT, Regionally Accredited, Small

Classes, Networking Opportunities.

CONFERENCE EXHIBITORS 2022

STANLEY BLACK & DECKER STORAGE SOLUTIONS (LISTA) VIDMAR)***

Darin Gilderoy 678-316-0972 (cell) darin.gilderoy@sbdinc.com 105 New Hope Extension Canon, Georgia 30520

SBD Storage Solutions provide storage cabinets, pallet racking and vertical storage solutions for the industrial marketplace.\

TRIDENT UNIVERSITY **INTERNATIONAL**

Caroline Norris-Watson (760) 504-2940 caroline.norris-watson@trident.edu 2200 E. Germann Road Suite 150 Chandler, Arizona 85286

TROYSGATE

Jim Spencer 256-468-2630 ispencer@troysgate.com 62 Revere Way Huntsville, Alabama 35801

Troysgate human performance system is a unique one a kind patented live fire system that tests both the psychological and physiological limits of the soldier in a scenario using live ammo and weapons.

BAE SYSTEMS



The National Guard Association of Mississippi is pleased to announce Captain Thomas Brewer has earned the G.V. "Sonny" Montgomery Foundation Leadership Award.

Captain Brewer enlisted in the Mississippi Army National Guard at the age of 32 to honor is late grandfather, a World War II veteran. He commissioned through the Mississippi Officer Candidate School program, and served his first assignment with the 287th Mobility Augmentation Company as Platoon Leader. He volunteered to transfer to the 859th Vertical Engineer Company for deployment to Afghanistan in 2013, where he led a platoon of Minnesota Soldiers to train the 201st CEK Afghan National Army in horizontal engineering operations. Additionally, he served as Area Support Group Balkans DPW Director in Kosovo where he managed a \$17,000,000 Contract with KBR, provided \$3,000,000 in base improvements to Camp Bondsteel, and submitted Power Modernization Plan to transition base from expensive generator power to host nation power, which saved an estimated \$4,700,000 annually. This young accomplished captain then transferred to the Mississippi Air National Guard in January 2021.

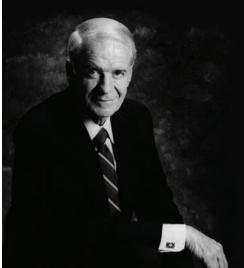
Captain Brewer's first year at the Gulfport CRTC has been impressive. He executed \$2,100,000 in SRM and rebuilt the base master planning program, which includes more than \$54,000,000 in construction over the next IO years.

Captain Brewer is the embodiment of the qualities and character that the G.V. "Sonny" Montgomery Leadership Foundation Leadership Award seeks to recognize. No matter the assignment or position, Captain Brewer has withstood the tests that separate the good from the great. Read his full biography, to include his incredible list of accomplishments and awards, on our homepage www.ngams.org.

The G.V. "Sonny:" Montgomery Foundation's mission is to honor "Sonny", to perpetuate his important legacy, to encourage leadership, and support educational activities relating to citizenship, military service, and veterans' affairs.

It was established more than a decade ago through the foresight of its benefactor, then Congressman G.V. "Sonny" Montgomery. His intention was to provide a vehicle to which the bulk of his estate would be left and be used, after his death, to support and encourage his greatest interests during his life.

The Foundation strives to carry his legacy forward as it recognizes civilian and military leaders who have excelled and made significant contributions to excellence in his or her field, encourages leadership development, education, excellence in scholarship and support of various military and veteran projects and needs.



D. V. Sony " Inontjorn

www.sonnymontgomery.org



MS National Guard **Outreach Services** Mobile App

Your one-stop-shop for Information and Resources to support MSNG Service Members and their Families.

Lending a helping hand to assist Mississippi National Guard Service Members and their Families.









Outreach Services Programs and more

Suicide Prevention

Suicide Prevention is a integral component of the Army's Ready and Resilient Campaign (R2C).

Family Assistance

To assist Family Readiness Groups and their Families to cope with strains associated with unit deployment and emergencies.

SARC/SHARP

Sexual Assault Response Coordinator, Victim Advocate Coordinator, MS Coalition Against Sexual Assault and more.

Education

Federal Tuition Assistance, State Education Assistance Program, GI Bill and Transfer of Education Benefits, and Incentives.

TRUSTMARK TAILORED **WEALTH *****

Jerry Thornhill Vice President & Trust Officer Enrollment Advisor 601-208-5174 (office) 601-208-6581 (fax) jthornhill@trustmark.com 248 East Capitol St., Suite 1006 Jackson, Mississippi 39201

Trustmark Tailored Wealth provides access to investment management and asset allocation strategies through Trustmark Investment Advisors, Inc., a wholly owned subsidiary of Trustmark National Bank and a division of Trustmark Tailored Wealth.

Trustmark Investment Advisors, Inc. (TIAI) is a registered investment adviser with the Securities and **Exchange Commission and** incorporated in the state of Mississippi.

TIAI provides customized investment management services for Trustmark National Bank's Tailored Wealth division's Trust Group. Clients of the Trust Group include: Individuals, Institutions, Foundations, Endowments, and Charitable Organizations. TIAI had approximately \$2.5 billion in regulatory assets under management as of 12/31/2020.

Our investment professionals are guided by the sound, conservative investment principles that have shed light on promising investments through a myriad of market climates. Our main focus is to provide investment strategies for long-term growth with preservation of capital.

TIAI has experience in the following areas:

- Asset allocation
- Security analysis
- Quantitative modeling
- Mutual fund analysis
- Portfolio management

USAA

Craig Howell 228-238-4344 CONFERENCE **EXHIBITORS** 2022

craig.howell@usaa.com 1888 Main Street, Suite C, Unit #217 Madison, Mississippi 39110

USAA stands for United Services Automobile Association. But we're not just an acronym. We're built on the core values of our founders: Service, Loyalty, Honesty and Integrity. USAA is among the leading providers of insurance, investing and banking solutions for US military members, veterans who have honorably served, and their families. With our roots grounded in the military, our employees are committed to bringing its methods to vour finances and its values to our service.

VETERANS' HOME PURCHASE BOARD

John Kaiser 601-576-4800 (office)





Your natural gas company

"Thank you to everyone who left the safety and security of their homes and their families to unselfishly serve our country. There are no words that can match the magnitude of your service and your sacrifice," President and CEO of Atmos Energy Mike Haefner said. "To our employees who are currently on leave to serve their country, you and your families are in our thoughts and prayers."

601-667-7361 (cell) jkaiser@vhpb.state.ms.us 3466 Highway 80 East Pearl, Mississippi 39208

The Veterans' Home Purchase Board works with Veterans and Service Members of Mississippi to obtain VA backed mortgages for the purchase of the Veteran's home. Mississippi veterans, current active-duty military personnel, or current members of the Mississippi National Guard or Reserves with over six years of service can apply. The Veteran's Home Purchase Board offers competitive rates, fewer fees and 100% loan to value. All loans are serviced by the Veteran's Home Purchase Board and remain at the agency for the life of the loan.

VETERANS RANGE SOLUTIONS, LLC **

Thomas Balish (315) 921-1326 tom@tuttlecreekmgmt.com 24360 Oak Meadow Lane Fredericksburg, Virginia 22407

Veterans Range Solutions (VRS), Warhorse Training Solutions (WTS), Veterans Environmental Group (Vets Enviro) and Lighthorse Fleet Solutions (LFS) are all

Service-Disabled Veteran-Owned Small Businesses (SDVOB).

VRS' goal is to be the leading provider of sustainable range support for the U.S. Military and will always consider military-specific requirements such as sustainability, safety, realism, schedule, and cost effectiveness.

WTS approaches every requirement from a combat veterans' lens. Our goal is to be the premier provider for training support and service support for the U.S. Military.

Vets Enviro assists units in meeting their training mission requirements and environmental stewardship requirements, now and in the future.

LFS' core competencies are Wheel and Support Equipment Readiness, Recapitalization/Reset, Up-fit Modifications, Remanufacturing, Repair, Refurbish, and Design/Build Special Vehicle Requirements. LFS has the capabilities of a large company without the red tape.

VITA INCLINATA TECHNOLOGIES

Lily Long 833-600-8482 (office) 601-574-7389 (cell)





lillian@vitatech.co 295 Interlocken Boulevard, Suite 100 Broomfield, Colorado 80021 www.vitatech.co

A friend's death during a rescue operation—with a helicopter close but unable to stabilize the rescue basket due to weather and terrain—was the genesis of Vita Inclinata. Founded in 2015 to solve a real problem, Vita today controls chaotic swinging and spin and adds suspended load safety and precision for rotor-wing and fixed-wing aircraft, as well as construction cranes. With the mission of "Bring them home, every time," Vita's technology changes the narrative while saving lives, time, and money across industries, including search and rescue, MEDEVAC, firefighting, construction, wind energy, and oil and gas. The company is headquartered in Broomfield, Colorado, with offices in Washington, DC. For more information, please visit www.vitatech.co.

THE WALKER ASSOCIATES *

601-583-2127 (office) 2203 Hardy Street, P. O. Box 16496 Hattiesburg, Mississippi 39401

The Walker Associates, Engineers-Planners-Designers, PLLC is a consulting engineering firm founded in 1985 and based in Hattiesburg, Mississippi. The firm is a full services civil engineering and design firm consisting of highly skilled professionals. We have expertise in the areas of site planning, layout and design, sewer and water design and treatment, storm drainage analysis,

highway engineering, soils engineering, traffic engineering and transportation planning, land surveying, construction surveying, computer modeling, planning and mapping.

WESTERN GOVERNORS UNIVERSITY

Ryan Bauman 904-788-4594 (office) 703-727-4966 (cell) ryan.bauman@wgu.edu 4001 South 700 East, Suite 20 Salt Lake City, Utah 84107

Western Governors University is an accredited, not-for-profit, online university driven by a mission to expand access to higher education through competency-based degree

programs. Visit http://www.wgu.edu for online degree programs and information.

WILEY X, INC.

Brett Patzner 888-203-4521 bpatzner@wileyx.com 7800 Patterson Pass Road Livermore, California 94550

Wiley X is a family-owned company founded by U.S. Veteran Myles Freeman Sr. with a focused determination to create the world's best protective gear for those that protect our country. We believe there is a singular way to make gear for the world's harshest environments. Decades of innovation and design refinement have taught us that you never cut corners. You take care of those you're supposed to protect. You stand behind your promises. For over 30 years, Wiley X has been committed to serving the needs of Military, Government, Law Enforcement, Fire and EMS professionals.

WINDHAM & LACEY, CPA *

Tom Windham 601-939-8676 (office) 2708 Old Brandon Road Pearl, Mississippi 39208

With four offices in Mississippi, Windham & Lacey is your trusted financial partner offering; accounting, governmental auditing and tax and small business consulting services. Choose us for experienced and





DEPLOYED RESOURCES

affordable service from accountants that care about VOU.

W. G. YATES AND SONS CONSTRUCTION **COMPANY***

Kirk Sims 601-351-2092 (office) 205-908-6053 (cell) ksims@wgyates.com 781 Larson Street Jackson, Mississippi 39202

Ranked among the top construction services providers in the country by Engineering News Record, Yates Construction is family owned and provides a wide range of construction and building services. Incorporated in 1964 by William G. Yates Jr., we have steadily grown to become one of the top construction providers in the nation. We are financially sound with a significant bonding capacity as well as vast personnel and equipment resources. Our portfolio includes commercial and industrial projects from various sectors including arts and culture, civil, commercial, education, entertainment and gaming, federal, healthcare, hospitality, manufacturing, municipal, retail, and technology. We work hard to understand our client's business needs and continually look for opportunities to provide additional value to our clients and their projects. Our client relationships are the foundation of our success, and our primary goal is to help each of our clients achieve their vision.

WORK FOR WARRIORS (MISSISSIPPI NATIONAL GUARD)

Jeffery J. Isabell 601-940-1677 jefferyi@bluerose-consulting.com 4201 Hewes Avenue Gulfport, Mississippi 39507

www.workforwarriorsms.org

Our mission is to prepare and connect members of the armed forces and their immediate family with employment and education opportunities. Here at Work for Warriors Mississippi, we educate, assist, and connect Military Personnel with opportunities becoming of their experience. We work alongside job seekers to ensure you are equipped with the skills and knowledge it takes to be successful. Our Work for Warriors team are here to guide you through every step of the employment process.

We offer qualified employers benefits from prescreened military talent ready to meet and exceed their expectations.

Job Seekers benefit from our partnerships with military centric employers who prioritize members of the military, veterans and their family members.

XGO

Kyle Campbell 574-329-2285 kyle@edwardssalescompany.com 1110 Iveydale Lane Peachtree City, Georgia 30269

The Original American Made, innovative highperformance next-to-skin flame-retardant and non-FR base layer clothes. Patented blend of fibers for lifelong FR protection passing ASTM D6413 No Melt/No Drip standards. First Layer Of Defense for any climate. We offer phases 1-4 to give you the flexibility to adjust your layering ensemble to meet the requirements of your mission. Also introducing our new rainsuit and poncho styles. 100% USA Made. Berry Compliant!





Veterans Range Solutions, LLC

www.veteransrangesolutions.com

Specializes in providing dynamic solutions to support the DoD's Sustainable Range Programs



Veterans Environmental Group, LLC

www.vetseg.com

Supports sound natural resources management practices



Warhorse Training Solutions, LLC

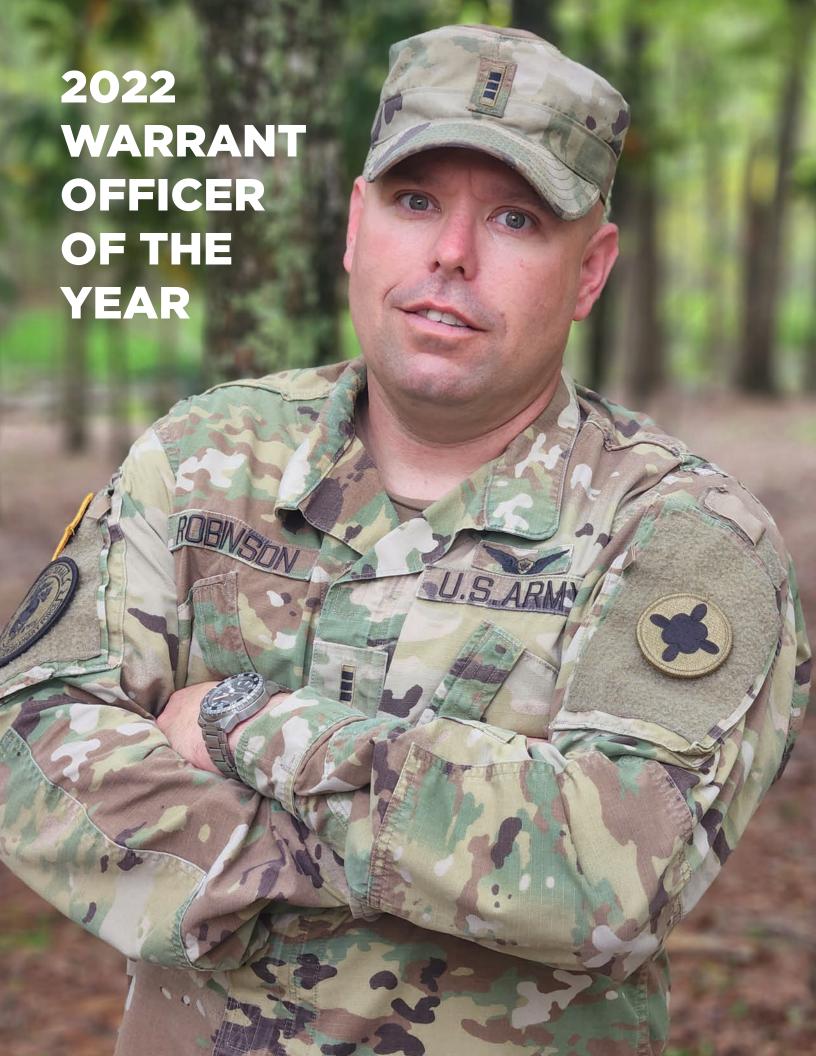
www.warhorsets.com

Provides support to the Department of Defense **Training Support programs**



Lighthorse Fleet Solutions, LLC www.lighthorsefleetsolutions.org

Provides innovative solutions to meet Fleet Maintenance requirements





Our 2022 Warrant Officer of the Year, CW3 Dustin Robinson, a Human Resources Technician for the 184th Expeditionary Sustainment Command, is the subject matter expert for all areas of personnel readiness. In the absence of an S1 Officer with the 184th ESC. CW3 Robinson exceeded expectations by serving as the MSC S1 Officer while conducting his normal duties at a high rate of efficiency. During his time with the 184th and upon his reassignment from the G1-OPM, CW3 Robinson successfully stepped in and served as the MSC S1 Officer and managed S1 functions without interruption during various highly visible training exercises.

CW3 Robinson's most valuable traits are his work ethic, values, and can-do attitude. He is consistently willing to work long hours and travel endless miles to ensure the mission is accomplished. His ability to formulate great inter-personal and working relationships within the state greatly contributes to the unit's ability to receive pertinent information guickly. His commitment has improved the personnel and medical readiness of the 184th Expeditionary Sustainment Command that

consists of twenty UIC's and the culmination over 2,030 Soldiers.

CW3 Robinson is not only a leader in the Mississippi Army National Guard, but also in his community where he volunteers within his church and as a coach for the Sumrall Girls Softball League. Additionally, Dustin manages an annual Veterans Day saltwater fishing charter for veterans which is sponsored by Shore Thing Charters and the Blind Tiger Restaurant. His willingness to serve others and success in diverse and challenging assignments attests to his abilities and character and demonstrate his status as a leader in the Mississippi National Guard.



We're Back!!!

May 5-7, 2023 The Sheraton Conference Center Flowood, Mississippi

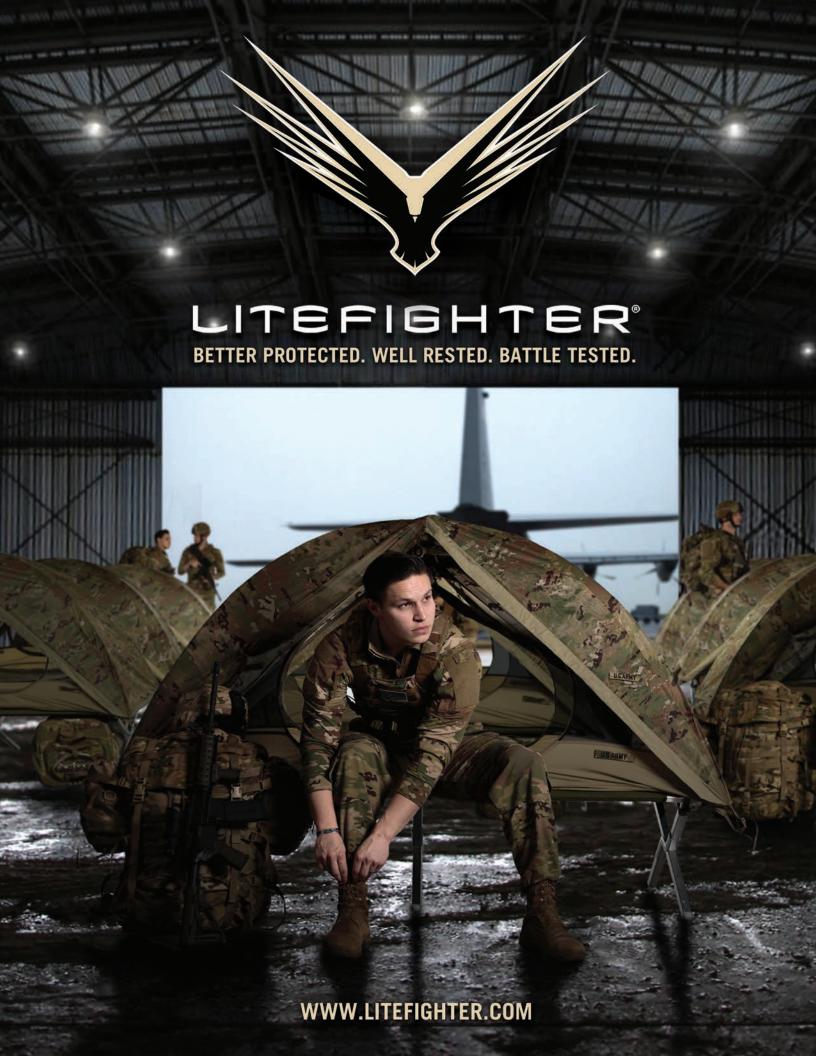












2022 STATE LEGISLATIVE SUCCESSES

Through the efforts of the Legislative Committee, the members of the NGAMS, the Director of Legislative Affairs and Economic Development for the Adjutant General, and our leadership in the Mississippi Legislature, we had an incredibly successful legislative session. The following proposals have passed and been signed into law.

First, we are ecstatic to announce that we obtained an increase of the Mississippi Military Department budget. Over the past six years we have seen an increase in the budget for five of those years. Further, the Mississippi Military Department gained \$2,000,000 in additional appropriation for planning, construction, repair, renovation, replacement, furnishing and equipping readiness centers around Mississippi. Another \$1,000,000 was obtained to extend the military equipment storage depot at Camp Shelby. Under the American Rescue Plan Act \$10,931,000 was obtained for the purpose of completing capital projects at Mississippi National Guard buildings and grounds. \$6,000,000 was awarded to assist in paying the costs associated with land acquisition, site development and construction, furnishing and equipping of new buildings and facilities for, and the relocation of, the Mississippi Armed Forces Museum at Camp Shelby to an area fronting Highway 49. Finally, an additional \$2,000,000 per year was provided to offset the educational expenses of our Service members.

We are also excited to report the following successes in the nonrevenue bills.

HB 1486

House Bill 1486 amends Section 63-1-208 and revises Mississippi's Commercial Driver's License Qualification Standards by requiring the Commission of Public Safety to implement test waivers for certain current and former military Service members. Currently applicants for a Mississippi commercial driver's license or CDL must pass a knowledge test and a practical driving skills test. Under House Bill 1486 the Commission will implement test waivers for certain former and current military service members as the Federal Motor Carrier Safety Administration reviewed the training provided by each branch of service and determined that the programs of instruction are more thorough and comprehensive than current required training. The bill also provides waivers for certain endorsement tests to include hazardous

materials, tanker vehicle, and passenger vehicle endorsements.

Military Service members obtaining their commercial driver's license through these waivers will not be required to obtain a commercial driver learner's permit. In addition, service members will not be required to meet the requirements of the Federal Motor Carriers Safety Administration's Entry Level Drivers Training regulations. Members of the Mississippi National Guard, Reserve, and Active-Duty branches of service will be included in the military Service members who qualify for the waivers. The waivers will also be available to separated Service members up to one year following their separation.

Why this matters to us: This change is a benefit of service. This bill allows Service members to utilize their military training to obtain a civilian career and save them time, money and abolishes the requirement for duplicate training.

SB 2649

Amends Section 33-7-119, to remove an arbitrary provision requiring the state retirement of a member of the Mississippi National Guard upon reaching age 64. Members of the Mississippi National Guard, whether officer or enlisted, will now be able to serve as long as they are able to maintain federal recognition.

Why this matters to us: The current law is inconsistent with the federal guidelines and places the Mississippi National Guard at a disadvantage as we are unable to retain qualified and experienced members due to an arbitrary rule. The new law allows the Mississippi National Guard to better manage its ranks and better serve our members.

HB 1177

Amends section 33-11-1, to authorize the adjutant general to make conveyances of real property on behalf of the state that are in the best interest of the Mississippi military department and convey to any public entity upon such terms and conditions as the adjutant general may deem advisable

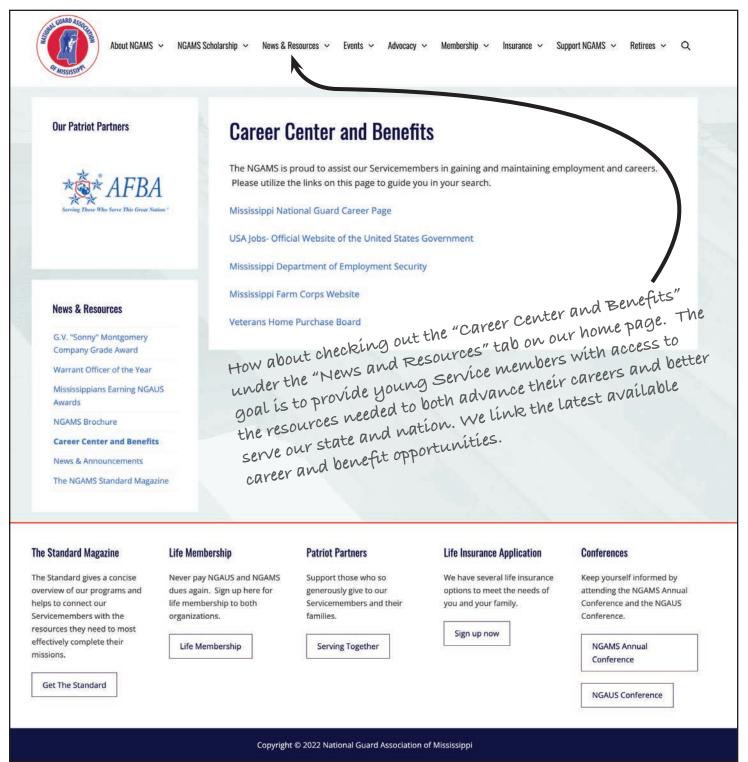
Why this matters to us: There is currently no statutory authority for the adjutant general to transfer property

from the Mississippi National Guard back to the original public entity that owned it. The change in the statute allows the Mississippi National Guard to return property no longer utilized for training to avoid unnecessary costs of maintenance and upkeep.

As we state each year, every one of these statutory changes is tied to a personal story of at least one of

our Service members, family members, or retirees. It is our honor to work on their behalf. However we cannot protect and serve you if you are not a member and if you are not involved. Join today, attend the conferences, and find a place where you can serve in our organization. Your future and the future of your Mississippi National Guard depends on it.

DO YOU NEED A CAREER AND DON'T KNOW WHERE TO START???





Life never stands still. It's a constant cycle of changing, learning and growing. No matter what stage you're ready for next, BancorpSouth is here for all your financial needs.

We've served customers for over 140 years. You can count on us to continue growing to meet your needs no matter what comes. We're Right Where You Are.

CONNECT WITH US TODAY.

ONLINE | MOBILE | ATM | BRANCH BancorpSouth.com/FindALocation







Compliments of



SOUTHERN FARM BUREAU®
CASUALTY INSURANCE COMPANY



SOUTHERN FARM BUREAU® LIFE INSURANCE COMPANY



MISSISSIPPI FARM BUREAU® FEDERATION

